

PROPOSED ARTICLE XIII, CIVIL SERVICE COMMISSION
Section 13.03, CLASSIFIED AND UNCLASSIFIED SERVICE

Present Charter	Proposed Charter	Reasoning
<p style="text-align: center;">ARTICLE XIII, CIVIL SERVICE COMMISSION</p> <p>SECTION 13.03, CLASSIFIED AND UNCLASSIFIED SERVICE</p> <p>All compensated positions in the service of the Municipality shall be in the classified service and shall be appointed pursuant to procedures and practices which shall be set forth in the Civil Service Rules and Regulations and the codified ordinances, except the following, which shall comprise the unclassified service of the Municipality:</p> <p>(a) The Mayor, members of Council, and all other elected officials.</p> <p>(b) The Clerk of Council and other employees of Council.</p> <p>(c) The City Attorney, assistants to the City Attorney, and special legal counsel.</p> <p>(d) All department heads.</p> <p>(e) Professional engineers employed by the Municipality.</p> <p>(f) Members of boards and commissions established by Charter or by ordinance of Council.</p> <p>(g) Members of the Auxiliary Police Unit, the Police Cadet Corps and Volunteer Firemen.</p> <p>(h) The secretary of each board and commission established by Charter or by ordinances, provided that if such secretary holds other employment within the classified service of the Municipality, this section shall not exempt such person from meeting all standard hiring requirements.</p> <p>(i) Persons of exceptional professional or scientific qualifications engaged as consultants.</p> <p>(j) Temporary, seasonal and/or part-time employees.</p> <p>(k) There shall be unclassified employees allowed for the Mayor, and for each department head; provided, however, that it shall be necessary for such positions to have been created by Council. (Amended Nov. 3, 2009.) (Amended Nov. 8, 2011)</p>	<p style="text-align: center;">ARTICLE XIII, CIVIL SERVICE COMMISSION</p> <p>SECTION 13.03, CLASSIFIED AND UNCLASSIFIED SERVICE</p> <p>All compensated positions in the service of the Municipality shall be in the classified service and shall be appointed pursuant to procedures and practices which shall be set forth in the Civil Service Rules and Regulations and the codified ordinances, except the following, which shall comprise the unclassified service of the Municipality:</p> <p>(a) ALL OFFICIALS ELECTED UNDER THIS CHARTER.</p> <p>(b) The Clerk of Council and other employees of Council.</p> <p>(c) The City Attorney, assistants to the City Attorney, and special legal counsel.</p> <p>(d) THE HEADS OF ANY DEPARTMENTS OR SUB DEPARTMENTS, DIVISIONS OR SUB DIVISIONS, THE SUPERVISORS OR ASSISTANT SUPERVISORS OF ANY FUNCTIONS, OR SUCH OTHER SUPERVISORY OR OTHER MANAGEMENT PERSONNEL THAT MAY BE CREATED UNDER THIS CHARTER OR BY ORDINANCE.</p> <p>(e) CHIEF OF POLICE.</p> <p>(f) Professional engineers employed by the Municipality.</p> <p>(g) ALL OFFICERS AND members of boards and commissions established by Charter or by ordinance of Council.</p> <p>(h) Members of the RESERVE Police Unit and Volunteer Firemen.</p> <p>(i) The secretary of each board and commission established by Charter or by ordinances, provided that if such secretary holds other employment within the classified service of the Municipality, this section shall not exempt such person from meeting all standard hiring requirements.</p> <p>(j) Persons of exceptional professional or scientific qualifications engaged as consultants.</p> <p>(k) Temporary, seasonal and/or part-time employees.</p> <p>(l) There shall be unclassified employees allowed for the Mayor, and for each department head; provided, however, that it shall be necessary for such positions to have been created by Council.</p> <p>(m) ALL UNSKILLED LABOR POSITIONS, DESIGNATED AS SUCH BY ORDINANCE OF CITY COUNCIL.</p>	<p style="text-align: center;">ARTICLE XIII, CIVIL SERVICE COMMISSION</p> <p>SECTION 13.03, CLASSIFIED AND UNCLASSIFIED SERVICE</p> <p>The purpose of the change in Section 13.03 is to move from classified service to the unclassified service positions that are management, supervisor or director level positions.</p>

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