



GAHANNA DIVISION OF POLICE



2019 Annual Report



Photo courtesy of: Emma Lowe

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Gahanna

The City of Gahanna is centrally located in the State of Ohio in the northeast portion of Franklin County and is a suburb of Columbus, Ohio. Gahanna was founded along the Big Walnut Creek in 1849. The name Gahanna is derived from a Native American word for “three into one” referring to three creeks joining into one. The City of Gahanna’s Official Seal refers to the confluence of the three creeks with the inscription “Three into One.”

The Big Walnut Creek is prominently featured as part of the Creekside Gahanna development in the “Olde Gahanna” downtown area.

The City of Gahanna encompasses 12.6 square miles with 134 centerline miles (325+ lane miles) of roadway. The population of Gahanna has continued to rise and is currently estimated to be in excess of 36,000. Gahanna has 52 parks with 750 acres of developed and undeveloped parkland.

Gahanna is situated in the Gahanna-Jefferson

Public School District which has seven elementary schools, three middle schools and one high school. There are private educational schools including; Columbus Academy, St. Matthew the Apostle Catholic School and Gahanna Christian Academy.

Mifflin Township Division of Fire provides fire and emergency medical service to the residents of the City of Gahanna. They are working partners in public safety and coordinate joint training on active shooter response, CPR and First Aid.

Named one of the “Best Hometowns” by Ohio Magazine, Gahanna offers many highly valued quality of life city events for residents and guests including; Creekside Blues & Jazz Festival, July Fourth Parade and Fireworks, Taste of Gahanna, Farmer’s Markets, Arts in the Alley, the Creekside Halloween celebration and many more. Gahanna is the Herb Capital of Ohio featuring an annual Herb Day and the Ohio Herb Center in the downtown area.



Mayor Laurie Jadwin

As a city comprised of more than 35,000 residents and 1,500+ businesses, Gahanna is a vital component of the Central Ohio landscape. Located in one of America's most vibrant regions, our community is steeped in tradition and history, offering peaceful neighborhoods, picturesque parkland and trails, and family-oriented events and activities for all to enjoy.

But what makes Gahanna such a unique and special place to call home is our people – an involved population of residents, partners and volunteers who are eager to help and work together, dynamic businesses that recognize value in investing in our city, and dedicated people who proudly serve our community to provide Gahanna residents with a quality of life that is second to none.

Of all the services that are provided in the City, public safety remains the first and foremost priority for our community. My father began his career as a police officer and dedicated his life to public service. Because of his example, I hold a deep appreciation and respect for law enforcement and the critical role that they play in keeping our city safe and in nurturing a sense of community.

Under the leadership of Chief Jeff Spence and Deputy Chief Jeff Lawless, the Gahanna Division of Police has focused its efforts not only on implementing best practices in law enforcement, but also on building trust and relationships within our community. Our officers are required to participate in training that goes above and beyond the typical industry regimen, which includes a requirement to research and understand the community that they are committing to serve. Pursuit of continued education and additional certifications are encouraged and championed by Division leadership to ensure a level of service and protection that our residents both need and deserve.

In another demonstration of their efforts to provide the Gahanna community with the highest level of law enforcement service possible, the Gahanna Division of Police currently is working towards earning national accreditation for its operations. The Commission on Accreditation for Law Enforcement Agencies (CALEA) requires compliance with more than 400 standards. Considered the “gold standard” of law enforcement best practices, CALEA policies, practices and procedures emphasize consistency in enforcement, transparency, and accountability – both internally within the Department and externally within the community.



Community engagement continues to be a key objective for the Gahanna Division of Police as well. Monthly community advisory group meetings hosted by Chief Spence and regular events such as “Coffee with a Cop” serve to create opportunities for open dialogue and sharing of concerns between residents and the Division. The publication of this inaugural Annual Report, offering detailed statistics on critical

law enforcement practices and results, further reaffirms the Division's commitment to building trust with our residents through accountability and transparency.

Every police department is representative of a government formed by the people, for the people – for all people. As Mayor, I am proud of the professionalism and compassion demonstrated by the members of our Division of Police, and my administration is committed to working collaboratively with Chief Spence and the members of the Gahanna Division of Police to assure that every resident of Gahanna receives the highest level of service, protection and safety.

Gahanna City Council



Jamie Leeseberg
Council President,
Ward 4

Brian Larick
Ward 3

Stephen Renner
Ward 1

Michael Schnetzer
Ward 2

Karen Angelou
Member At-Large

Merisa Bowers
Member At-Large

Nancy McGregor
Council Vice President,
Member At-Large



Mission

“The Mission of the Gahanna Division of Police is to serve and protect our diverse community by building partnerships in order to provide professional law enforcement services that safeguard the lives, rights, and property of all.”

Vision

“To be a recognized leader in law enforcement”

Core Values



Chief Jeffrey B. Spence

On behalf of the talented men and women of the Gahanna Division of Police, I am pleased to present our agency's first-ever annual report. This report is one of many efforts to provide openness and transparency to the residents of the community we so proudly serve. Through these pages it is our intent to show the results of our work over the last year, highlight successes and provide the public with information to better understand the current condition of crime and safety in Gahanna. Building lasting and strong relationships within our diverse, ever-changing city is the cornerstone to a safe, healthy and vibrant community for all.

We are blessed to have the support of residents, business owners, school officials, civic associations, community stakeholders, public safety partners and our elected leaders. That support is earned not given by demonstrating our commitment to delivering exceptional policing services built on best practices, training our employees to the highest

of professional standards and holding ourselves accountable to the public that we serve. Through these efforts a foundation of trust is built that serves the community and our agency equally.

It is an honor and blessing to lead such an amazing and talented organization. I am especially grateful for the consummate

professionals that comprise the Division's leadership team – Lieutenant Ethan Moffitt, Lieutenant Chad Cohagen, Lieutenant Matt Kissel and especially Deputy Chief Jeff Lawless for without his extraordinary talent this report would not have been possible. As one we are also grateful to have the support of an exceptional

leader in our city's chief executive, Mayor Laurie Jadwin, as she has proven in only a short time her unwavering commitment to keeping Gahanna a safe place to live, work, learn, play and grow together.

***With utmost respect,
Jeffrey Spence ~ Chief of Police***



Organizational Chart



Division Profile

The Division of Police is comprised of 74 employees including sworn personnel and civilian staff.

The Gahanna Division of Police today is comprised of:

Sworn Personnel:	55
Average Age of Sworn Officers:	41.2 years of age
Average Years of Service:	13.5 years of service
Officer to Population Ratio:	1.5 Officers per 1,000 Residents
Civilian Personnel:	(17 Full-time and 2 Part-time)

Sworn Staff:

Chief	1
Deputy Chief	1
Lieutenant	3
Sergeant	6
Police Officer	36
Detective	8
Total	55

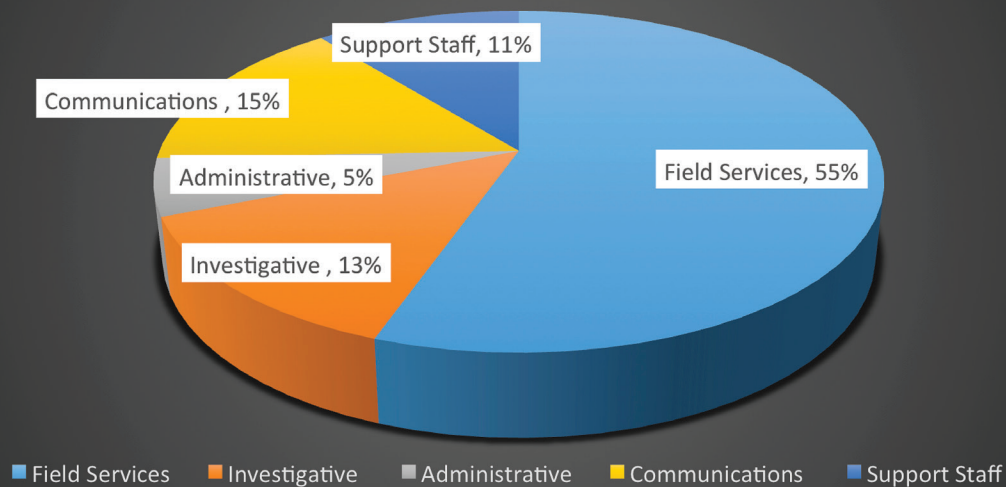
Civilian Staff:

Communications Supervisor	1
Dispatchers	10
Records	1
Crime Analyst	1
Management Analyst	2
Procurement Coordinator	1
Court Liaison	1
Part-time Property Clerk	1
Part-time Bailiff	1
Total	19

Volunteers:

Reserves	7
Chaplains	2

Allocation of Personnel



Retirements

The Division had four senior staff members retire in 2019. Retiring officers are presented with an American flag flown over police headquarters on their last day of work in honor of their service to the City of Gahanna. Retirees also receive a retired officer badge and credentials, a service plaque and our eternal gratitude.



Lieutenant Thomas Basso
1989 - 2019 (30 Years)



Officer John R. Fox
Officer and Court Liaison
1981-2019 (38 Years)



Lieutenant Sheila Murphy
1994 to 2019 (25 Years)



Officer David A. Churry
1994 to 2019 (25 Years)

Awards & Recognition

Officer of the Year

Officer Jason Jones

Dispatcher of the Year

Dispatcher Louise Jones

Detective of the Year

Detective Ryan Utt

SWAT Officer of the Year

Detective John Power

Thin Blue Line Citation

Detective Sergeant Chad Cohagen

Leadership Citation

Comm. Supervisor Angelia Collins

Life Saving Citation

Detective John Power
Officer Justin Sheasby

Exceptional Conduct Citation

Officer Paul Torrie
Detective Blair Thomas
Officer Brian Kovalik

Community Service Citation

Sgt. Matt Kissel
Sgt. Patrick Millenbaugh
Crime Analyst Lyndsey Roush
Records Clerk Katey Powell

Life Saving Certificates (Saves)

Off. James Gordon (4)
Off. Frank McDougale (3)
Off. Terrance Lohr (3)
Off. Kenneth Bills (3)
Off. Michael Vasila (3)
Sgt. Ernest Choung (2)
Off. Bryan Kovalik (2)
Det. John Power (2)
Off. Chris Redman (2)
Off. Ty Andersen (2)
Off. Timothy Swalley (2)

Life Saving Certificate

Lt. Ethan Moffitt
Sgt. Michael Gray
Off. Steven Werner
Off. Frank Stewart
Off. Paul Torrie
Off. Christopher Price
Off. Ann Jodon
Off. Kellie Moffitt
Off. Joseph Kemp
Off. Matthew Cochran
Off. Justin Sheasby
Off. Adam Buchman

Life Saving Certificate

Det. Andrew Eckert
Dispatcher Katie Teeter
Dispatcher Cale Baine

Awards & Recognition



**2018 MADD
Award of Excellence
Officer Paul Torrie**



**Supervisor Angie Collins Leadership Citation
Dispatcher of the Year Louise Jones**



**2019 MADD
Award of Excellence
Officer Bryan Kovalik**



**Tele-communicators
Week**



**Lt. Kissel Community
Service Citation**



**Det. Eckert
Life Saving**



**Police
Memorial Week**



**Katey Powell
Community Service**

Deputy Chief Jeff Lawless

It is an honor to serve the Community of Gahanna alongside so many dedicated career professionals. This annual report is our way of sharing the body of work carried out by the men and women of the Gahanna Division of Police over the past year. This past year personnel were engaged at times on many levels to develop or initiate new programs for the first time. Other objectives included re-establishing or revising programs that had been dormant and needed updated and revised. This past year saw rapid change, and staff were involved, assumed ownership and invested in the processes that brought change to this Division. Division personnel created, established or revised the following in 2019:

- Division-wide review and update of Mission, Vision and Value Statements
- Division-wide compilation of Strategic Goals and Objectives
- Re-established a formal Training Plan with 32-hours of refresher training
- Re-established an Employee Recognition Program
- Revised and streamlined the Hiring and Recruitment process
- Created a new Officer-in-Charge Training Program
- Created a new Patrol Officer Re-Integration Program
- Published our first Annual Report
- Conducted our first Community Survey



The Division of Police is a professional law enforcement agency that is driven by strategic goals and objectives that strive

to provide the residents of Gahanna a safe place to live, work and play. The policies of the Division of police are derived from and recognized as best practices in order to provide services that meet community expectations. The efforts of staff have brought the State of Ohio Collaborative Certification to the Division. This has heralded

the start of a larger undertaking that will again challenge all division personnel to engage in the processes of change and constant improvement to seek national accreditation for the Gahanna Division of Police.

The Ohio Collaborative looks at and requires compliance with nine critical areas of police service delivery whereas national accreditation through the governing body of the Commission on Accreditation for Law Enforcement Agencies (CALEA) requires compliance with over 400 standards. Meeting the CALEA “gold standard” of best practices will ensure that the policies, procedures, and practices of almost all areas of policing are addressed by best practices. The CALEA program establishes through policy requirements and compliance audits a management model that can assist police leadership in managing a modern police department.

Ohio Collaborative

The Ohio Collaborative was established in 2015 by Executive Order of the Governor which empowered the Ohio Collaborative Community-Police Advisory Board to oversee implementation of recommendations from the Ohio Task Force on Community-Police Relations. The Ohio Collaborative is a panel of law enforcement experts and community leaders who established state standards for the first time in Ohio's history.

The Collaborative established nine standards that address the critical functions of law enforcement. These standards require minimum levels of service delivery within agency policy to be in compliance. Standards may require policy, training, reporting or analysis, or a combination of these elements. Each standard also requires agencies to provide or demonstrate evidence to prove compliance with the standards. Participating agencies submit "proofs" to outside assessors who also come on-site to review all materials for compliance prior

to certifying the agency as in compliance. The current standards covered under the Ohio Collaborative include:

- Investigation of Employee Misconduct
- Use of Force
- Use of Body Worn Cameras
- Bias-Free Policing
- Use of Deadly Force
- Vehicular Pursuits
- Employee Recruitment and Hiring
- Community Engagement

The Ohio Collaborative is a voluntary process that the Gahanna Division of Police recognizes as one vehicle to demonstrate our commitment to accountability, legitimacy and transparency in policing. The Gahanna Division of Police obtained re-certification with the Ohio Collaborative in 2019.



**Ohio Collaborative
Community-Police Advisory Board**

Professional Standards

The Division has established an objective for 2020 to put in place the policies, practices, personnel and related criteria to initiate a three year process of self-assessment toward the gold standard of national accreditation. Similar to the Ohio Collaborative national accreditation may address up to 480 applicable standards covering all aspects of law enforcement.

The assessment period would be capped by assessors from the Commission on Accreditation for Law Enforcement Agencies (CALEA) reviewing our proofs of compliance to determine if we meet the criteria to become one of the less than 15% of law enforcement agencies in the nation who hold this honorable distinction.



Strategic Goals

The Division has established five overall strategic goals that encompass desired outcomes in our service delivery to the citizens of Gahanna.

1. Provide safe travel for motorists and pedestrians throughout the City of Gahanna.
2. Pursue excellence in our service delivery and be a recognized leader in policing.
3. Recruit, hire, develop and promote a professionally trained workforce to deliver exceptional police services.
4. Reduce the rate and fear of crime through prevention efforts, and impartial enforcement of the law.
5. Engage in an authentic and transparent community partnership.



Objectives

The Division established our first-ever written goals and objectives this year. The Division engaged all members in a training day workshop and as a result established 87 different written objectives and strategies designed to assist us in meeting our outlined strategic goals. Objectives were reported and measured on a quarterly basis to make sure we were on track to complete our objectives.

In 2019, the Division met 76 of our 87 objectives or 92% of the total. Five objectives were deferred for circumstances beyond our control, third party engagement, changes in organization or other reasons. Only two objectives were not met or were completed in a manner not as we outlined or by the due date. We measure our objectives' status quarterly and hold ourselves accountable for the results.

Crime Statistics

The Division reviews crime data based on a three-year average. Crimes are further divided into property crimes, crimes against persons and crimes against society. The crime rate is averaged and weighted based on current population estimates from the Mid-Ohio Regional Planning Commission (MORPC). We review data monthly and year-to-year for patterns and trends that may lend themselves to strategic intervention and response. The table below provides total crimes as a count and as a rate

of occurrence per 1,000 residents to measure any change in crime rates.

The total property crime rate increased in 2019 over the previous year's crime rate; however, even with the increase reported crimes were still below the three-year average. While serious property crimes such as burglary and breaking and entering saw reductions, shoplifting and thefts from vehicles experienced marked increases.

Property Crime Rate per 1,000 Residents

Crime Category	2017 (33,984)*		2018 (35,708)*		2019 (36,075)*		3-Yr. Avg. (35,256)*	
Property Crimes	Offenses	Crime Rate	Offenses	Crime Rate	Offenses	Crime Rate	Offenses	Crime Rate
Robbery	5	0.15	13	0.36	14	0.39	10.7	0.3
Arson	6	0.18	5	0.14	3	0.08	4.7	0.13
Burglary/ Breaking & Entering	91	2.68	87	2.44	55	1.52	77.7	2.20
Extortion/ Blackmail	2	0.06	6	0.17	3	0.08	3.7	0.1
Pick-Pocketing	2	0.06	1	0.03	3	0.08	2	0.06
Purse Snatching	3	0.09	1	0.03	0	0	1.3	0.04
Shoplifting	68	2	68	1.9	104	2.88	80	2.27
Theft from Building	31	0.91	40	1.12	18	0.5	29.7	0.84
Theft from Motor Vehicles	212	6.24	154	4.31	213	5.9	193	5.47
Theft of Motor Vehicle Parts	20	0.59	6	0.17	20	0.55	15.3	0.43
General Theft	391	11.51	322	9.02	333	9.23	348.7	9.89
Motor Vehicle Theft	32	0.94	35	0.98	35	0.97	34	0.96
Counterfeit/ Forgery	59	1.74	65	1.82	52	1.44	58.7	1.66
Fraud- False Pretense, Swindle	17	0.5	9	0.25	15	0.42	13.7	0.39
Fraud- Credit/Debit Card, ATM	2	0.06	1	0.03	1	0.03	1.3	0.04
Impersonation	79	2.32	1	0.03	0	0	26.7	0.76
Stolen Property	39	1.15	48	1.34	31	0.86	39.3	1.12
Destruction of Property/ Vandalism	208	6.12	166	4.65	187	5.18	187	5.30
Total	1,267	37.28	1,028	28.79	1,087	30.13	1,127.3	31.98

*Population Estimates provided by Mid-Ohio Regional Planning Commission.

Crime Statistics

The Division reviews crime data based on a three-year average. Crimes are divided into property crimes, crimes against persons and crimes against society. The rate is weighted based on current population estimates from the Mid-Ohio Regional Planning Commission (MORPC). We review data monthly and year-to-year for patterns and trends that may lend themselves to strategic intervention and response. The table below provides



total crimes as a count and as a rate of occurrence per 1,000 residents to

measure any change in crime rates.

Although the total property crime rate was up in 2019, the crimes against persons rate dropped slightly in 2019 from 2018 levels, but is still above the three-year

average. Simple assaults saw a slight decrease, but aggravated assaults saw an increase.

Crimes against Persons Rate per 1,000 Residents

Crime Category	2017 (33,984)*		2018 (35,708)*		2019 (36,075)*		3-Yr. Avg. (35,256)*	
	Offenses	Crime Rate	Offenses	Crime Rate	Offenses	Crime Rate	Offenses	Crime Rate
Crimes Against Persons								
Murder/ Manslaughter	1	0.03	1	0.03	1	0.03	1	0.03
Kidnaping/ Abduction	12	0.35	1	0.03	4	0.11	5.7	0.16
Forcible Rape	16	0.47	14	0.39	11	0.3	13.7	0.39
Forcible Sodomy	2	0.06	2	0.06	0	0	1.3	0.04
Forcible Fondling	23	0.68	25	0.7	18	0.5	22	0.62
Aggravated Assault	13	0.38	13	0.36	22	0.61	16	0.45
Simple Assault	178	5.24	235	6.58	214	5.93	209	5.93
Intimidation	79	2.32	94	2.63	92	2.55	88.3	2.51
Statutory Rape	3	0.09	3	0.08	0	0	2	0.06
Total	327	9.62	388	10.87	362	10.03	359	10.18

*Population Estimates provided by Mid-Ohio Regional Planning Commission.

Crime Statistics

The Division reviews crime data based on a three-year average. Crimes are divided into property crimes, crimes against persons and crimes against society. The rate is weighted based on current population estimates from the Mid-Ohio Regional Planning Commission. We are able to review data monthly and year to year for patterns that may lend themselves to strategic intervention and response. The table below provides total crimes as a count and as a rate

of occurrence per 1,000 residents this allows us to continue to accurately measure any change in crime rates.

The overall crime rate for crimes against society is at a three-year high. Some of these crimes are the result of self-initiated activity on the part of the Division's officers especially as related to driving under the influence, drug investigations, liquor law violations, and enforcement of weapons violations.

Crimes against Society Rate per 1,000 Residents

Crime Category	2017 (33,984)*		2018 (35,708)*		2019 (36,075)*		3-Yr. Avg. (35,256)*	
	Offenses	Crime Rate	Offenses	Crime Rate	Offenses	Crime Rate	Offenses	Crime Rate
Crimes Against Society								
Drug/ Narcotic Violations	77	2.27	84	2.35	93	2.58	84.7	2.4
Drug Equipment Violations	61	1.79	58	1.62	54	1.5	57.7	1.64
Pornography/ Obscene Material	10	0.29	6	0.17	7	0.19	7.7	0.22
Weapon Law Violations	16	0.47	16	0.45	28	0.78	20	0.57
Total	164	4.83	164	4.59	182	5.05	170	4.82
Crime Category	2017 (33,984)*		2018 (35,708)*		2019 (36,075)*		3-Yr. Avg. (35,256)*	
	Offenses	Crime Rate	Offenses	Crime Rate	Offenses	Crime Rate	Offenses	Crime Rate
Group B Crimes								
Bad Checks	6	0.18	2	0.06	3	0.08	3.7	0.1
Curfew/ Loitering/ Vagrancy	9	0.26	2	0.06	4	0.11	5	0.14
Disorderly Conduct	36	1.06	51	1.43	67	1.86	51.3	1.46
Driving Under the Influence	117	3.44	131	3.67	133	3.69	127	3.6
Drunkenness	0	0	9	0.25	5	0.14	4.7	0.13
Family Non-Violent Offenses	5	0.15	1	0.03	1	0.03	2.3	0.07
Liquor Law Violations	21	0.62	12	0.34	27	0.75	20	0.57
Peeping Tom	2	0.06	2	0.06	3	0.08	2.3	0.07
Runaways (<18)	0	0	1	0.03	0	0	0.3	0.01
Trespass of Real Property	29	0.85	43	1.2	29	0.8	33.7	0.95
All Other Offenses	392	11.53	419	11.73	499	13.83	436.7	12.39
Total	617	18.16	673	18.85	771	21.37	687	19.49

*Population Estimates provided by Mid-Ohio Regional Planning Commission.

Force Reporting

In the daily duties of any law enforcement officer situations, actions and circumstances may arise that will result in the application of force to achieve lawful objectives or fulfill our duties. Gahanna's officers are bound by an objectively reasonable standard by policy and court decisions to use only that amount of force that is objectively reasonable given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.

Every use of force incident is documented and investigated immediately by an on-duty supervisor. Every use of force event is documented as an administrative review and each level of the chain of command reviews each incident as well. The Division of Police is one of the few Ohio agencies submitting all use of force incidents electronically to the Ohio Incident Based Reported Systems (OIBRS). Gahanna also is one the few agencies who report non-contact, or implied force (i.e. a Taser pointed at a subject to gain compliance) as a use of force.

Frequency of Occurrence

Annually the Division of Police reviews all use of force applications collectively in contrast and comparison with previous years and as a percentage of all calls for service. Since use of force is a possibility both in public generated and officer initiated activity the calls for service below represent all contacts with citizens. In 99.93 percent of our daily contacts no force is necessary to obtain voluntary compliance in our activities and interactions with the public.

Year	Use of Force Incidents	Calls for Service	% of Incidents in which Force was Used
2016	12	34,431	.03
2017	8	31,884	.02
2018	20	31,552	.06
2019	25	31,455	.07

Of the 25 use of force incidents 23 of the incidents, or 92% were found to be in-policy. Two incidents were found to be out of policy, one was the inappropriate application of a vehicular stopping technique and in the other probable cause was lacking in the elements of the crime charged. Neither of the two out of policy incidents were for excessive force. Accountability requires us to take corrective action and/or remedial training in any use of force incident out of policy.

Force Reporting

Force Application

To promote standardized reporting and analysis in use of force incidents the application of force has been broken down into five categories: 1) Physical; 2) Chemical; 3) Electronic; 4) Impact; and 5) Firearm. The table below breaks down the force applications by Gahanna officers for the years 2017 through 2019. Some incidents reflect more than one force application, indicating that an officer had to elevate the application of force when a tactic or application proved ineffective on an individual, and/or because a combination of applications was necessary to overcome resistance.

Year	Physical	Chemical	Electric	Impact	Firearms
2017	1	3	1	2	0
2018	3	9	1	3	3
2019	5	11	0	5	2

*Use of firearms were reported display only, not discharges.

Force Circumstances

The circumstances surrounding an application of force can provide us insights into tendencies for training and appropriate assignment of personnel to higher risk incidents.

Year	Behavioral	Disturbance	Fight in Progress	Traffic Stop/Arrest	On View Arrest	Suspicious Person	Warrant
2017	1	3	1	2	0	1	0
2018	3	9	1	3	3	1	0
2019	5	11	0	5	2	2	0

Force Demographics

The demographics of the individuals involved in use of force incidents provide us statistical information that may be relevant for training and are part of the overall demographics review process.

Race	
White	14
Black	11
Asian	0
Other	0
Unknown	0

Ethnicity	
Hispanic	0
Non-Hispanic	25
Unknown	0

Gender	
Male	22
Female	3
Unknown	0

Force Reporting

Force Demographics

The demographics of the individuals involved in use of force incidents provide us statistical information that may be relevant for training, and are part of the overall demographics review process.

Prior Arrests	
Yes	14
No	5
Unknown	1

Age	
Less than 18	8
18 to 25	6
26 to 30	5
31 to 35	3
36 to 40	2
41 +	1
Unknown	0
Average Age	24

Impairment	
Alcohol	7
Drugs	2
Both	0
None	16

Day of Week	
Monday	4
Tuesday	4
Wednesday	2
Thursday	4
Friday	5
Saturday	3
Sunday	3

Back Up	
Present	18
Not Present	7

Officer Actions	
Verbal	25
Escort	15
Takedown	19
Electrical	8
Chemical	0
Strikes	1
Baton or Impact	0
SIMS	0
Firearm	0



Internal Affairs

The Division conducted seven formal internal affairs investigations involving agency personnel in 2019. Four of the seven were initiated by Division supervisors and three were initiated by citizens. Six of the investigations involved alleged violations of policy and one involved an allegation of bias. The complaint process is very thorough and requires accountability from the employee and the supervisor throughout the chain of command. The allegation of bias was withdrawn when the complainant was advised that cruiser video evidence existed in the case contradicting his initial claims.

Complaint Categories:

Alleged Violation of Policy	6
Alleged Violation of Rights or Bias	1

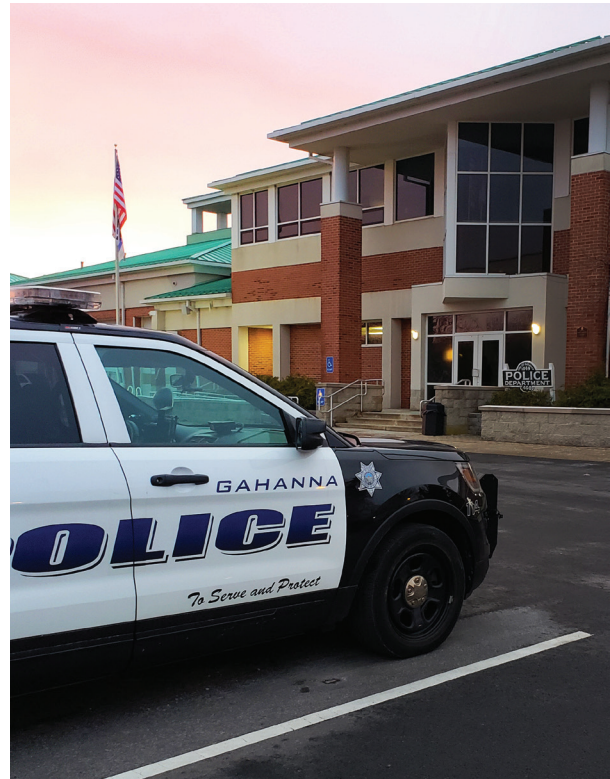
Complaints were resolved as follows:

Not Sustained	3
Sustained	3
Unfounded	1

Sustained Complaints were resolved as follows:

Counseling	1
Oral Reprimand	1
Written Reprimand	1
Suspension	0
Termination	0

The Division, in order to maintain confidence in the integrity of the agency, encourages citizens to report personnel misconduct. The agency remains committed to accomplishing our mission with respect to the constitutional rights of all citizens.



Not every incident of alleged misconduct results in a formal internal affairs process. Division supervisors are constantly conducting incident interviews and debriefs with personnel self-reporting errors or omissions in work or performance. The following discipline was administered as a result of informal reviews, supervisory intervention and related corrective actions to hold ourselves accountable.

Other Discipline as administered in 2019 (excluding Internal Affairs)

Counseling	15
Oral Reprimand	4
Written Reprimand	1
Suspension	0
Termination	0

Grievances

The Division of Police employs 74 employees from three different labor unions including; the Fraternal Order of Police (FOP) representing all sworn personnel up to rank of Lieutenant, the Fraternal Order of Police/Ohio Labor Council (FOP/OLC) representing police dispatchers and the United Steel Workers, (USW) representing a records clerk.

Division leadership seeks to engage in proactive labor relations meetings on a quarterly basis to help ensure a unity of

purpose, share issues and concerns and minimize adverse impacts to operations. An indicator of our success or failure in labor management may be measured in the number of grievances filed.

In 2019 there were two grievances filed by the Fraternal Order Police (FOP). Both grievances were withdrawn after an informal resolution was reached at the Chief's level by coordination with the FOP union representatives.

Grievance Category:

- (1) Violation of Contract (Deviation Pay)
- (1) Violation of Contract (Discipline)

Resolution

- Withdrawn Informal Resolution
- Withdrawn Informal Resolution

In 2019 there were two grievances filed by the FOP/OLC or the United Steelworkers (USW).



Community Survey



The Division completed its first community survey using the Nextdoor polling feature, asking six questions over an eight week period, with an average of 100 community respondents per question. The results provided a unique insight into critical areas of our operations, how our personnel, operations, and effectiveness are perceived and viewed from the community's expectations and perspective. Soliciting input and feedback can be humbling, but is essential to public interest and public trust. The following section summarizes the results of the community survey. The majority of results are favorable, but it also shows there is room for us to improve by being mindful of our community's expectations.

“How safe and secure do you feel living, working, and traveling in Gahanna?”

- 83% of respondents feel extremely or very safe.

“Are Gahanna officers courteous and professional when interacting with community members?”

- 79% of respondents found officers extremely or very courteous and professional.

“Are Gahanna Officers fair and impartial when enforcing the laws?”

- 71% felt officers were extremely or very fair and impartial when enforcing laws.

“How would you rate the competency of Gahanna police personnel?” (Addresses all personnel with public contact)

- 87% of respondents found Division personnel to be extremely or very competent.

“How would you rate the overall performance of Gahanna Division of Police?”

- 83% of respondents rated their opinion as extremely or very satisfied with the performance of the Division.

“What services do you value most or would you like to see more of from the Gahanna Division of Police?”

We identified three services which comprised 74% of the most requested or desired community police services and in response added them as objective measurements in our 2020 goals and objectives.

1. Residential/neighborhood patrols (53%)
2. Residential/neighborhood traffic enforcement (13%)
3. School zone presence (8%)

Demographics Analysis

Policy

Division personnel are prohibited from engaging in Biased-Based Policing, defined as, “an inappropriate reliance on characteristics such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, economic status, age, cultural group, disability or affiliation with any non-criminal group (protected characteristics) as the basis for providing differing law enforcement service or enforcement.”

Annual Review

The Division assembles an annual review and supervisory analysis on the following types of officer-citizen contacts, because they represent the majority of enforcement or investigative interactions between officers and members of the public:

- Motor Vehicle/Traffic-Violator Stops
- Arrests (Custodial and Summons)
- Field Interview Contacts
- Use of Force Incidents
- Complaints (See Internal Affairs section of this report)



Continuing Professional Training

The Division initiated an 32-hour refresher curriculum as part of the annual training plan in 2019. That plan includes a recurring segment on legal updates, case law and bias-based policing on an annual basis. This training is presented by the Gahanna City Attorney’s Office. The training for 2019 occurred during the fourth quarter refresher training curriculum and is scheduled again for 2020.

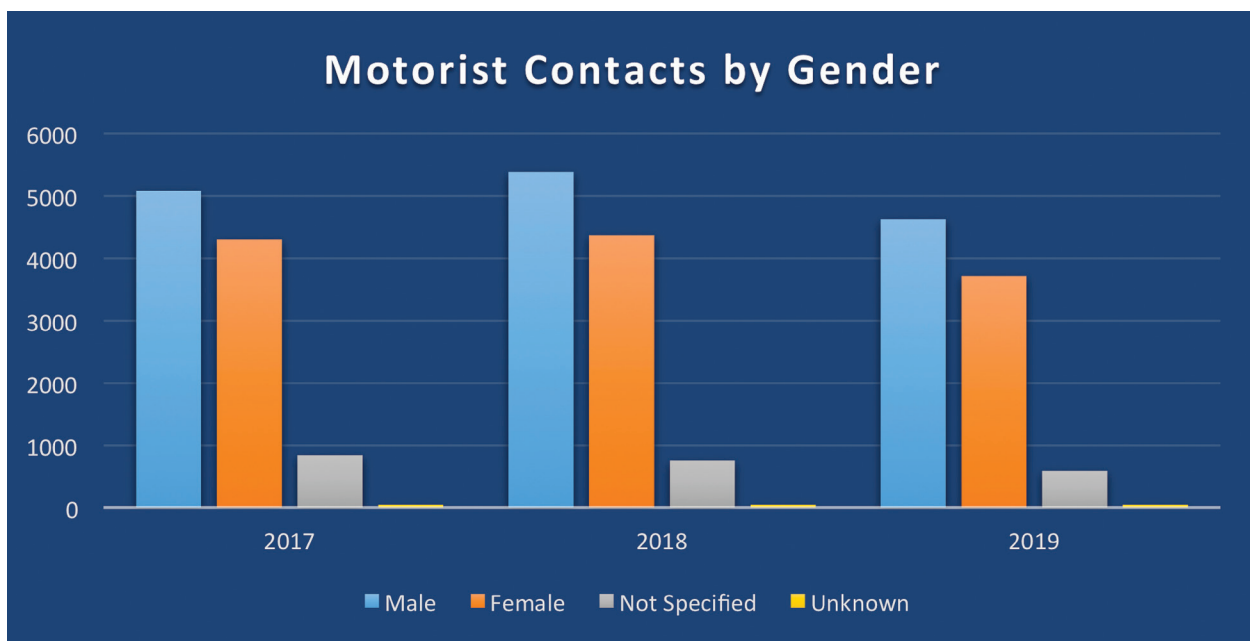


Demographics Analysis

Motorist Contacts by Gender

In 2019, the Division recorded 8,952 total combined primary and secondary operator records. Of these traffic stops, 4,628 were males, accounting for over 52%. Female contacts accounted for 3,717 entries, or 42%. Over the past three-year period the data has remained fairly consistent.

Year	Male	Female	Not Specified	Unknown	Total
2017	5,082	4,300	839	1	10,222
2018	5,382	4,368	755	11	10,516
2019	4,628	3,717	590	17	8,952

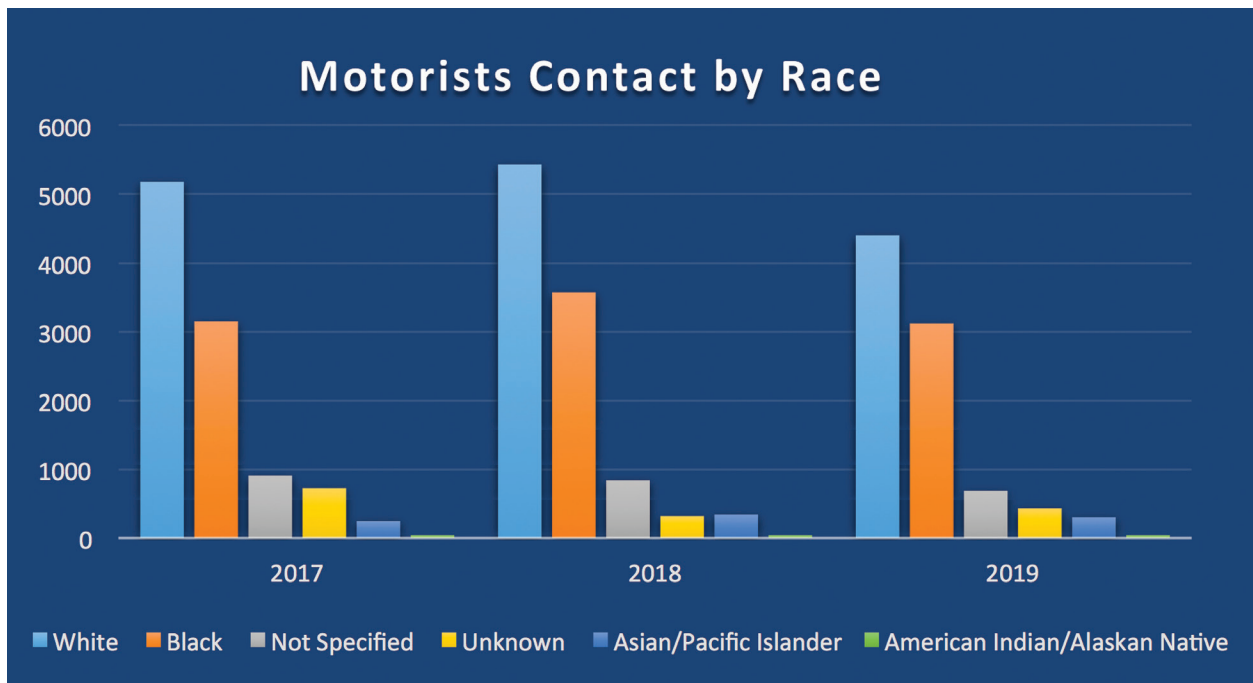


Demographics Analysis

Motorist Contacts by Race

The Division uses the U.S. Census Bureau definition of “Race” as a person’s self-identification with one or more social groups. An individual can be recorded or report as White, Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander. The race of the traffic violator was recorded in 2019 as shown in the table below. Over the past three-year period the data has remained fairly consistent.

Year	White	Black	Not Specified	Unknown	Asian/Pacific Islander	American Indian Alaskan Native	Total
2017	5,180	3,149	908	724	250	11	10,222
2018	5,431	3,573	842	320	343	7	10,516
2019	4,402	3,123	689	431	302	5	8,952

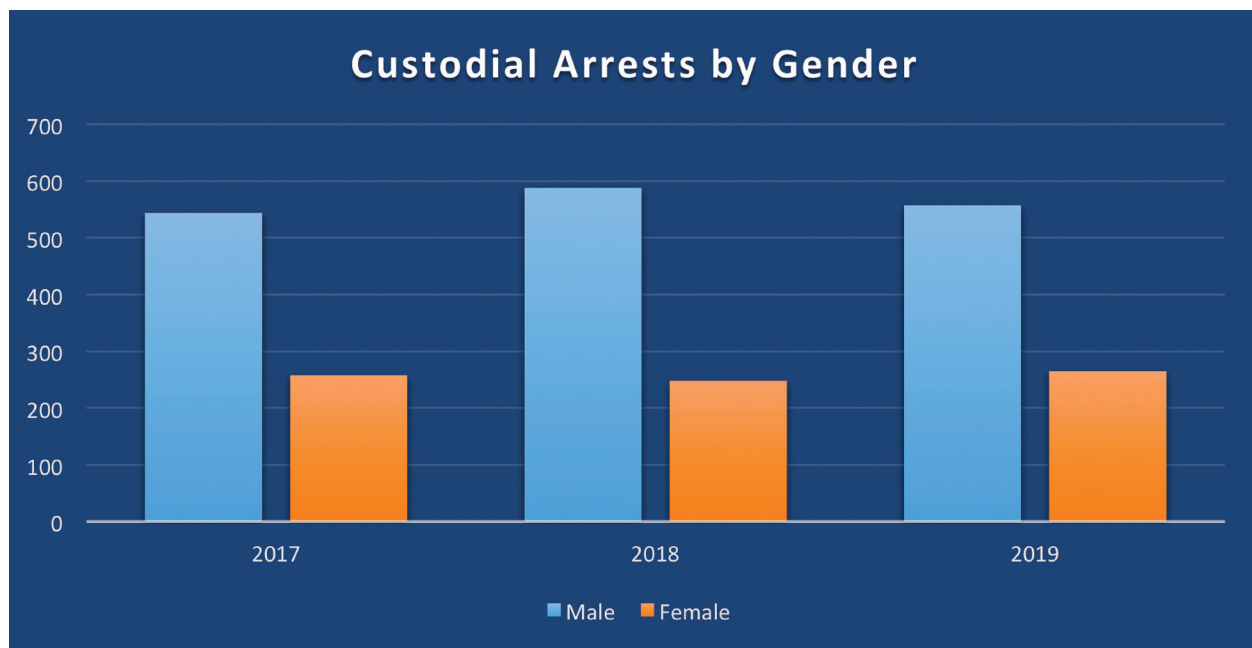


Demographics Analysis

Custodial Arrests by Gender

The Division in 2019 made 822 custodial arrests and issued 160 summons in lieu of custodial arrest. An arrest is the preferred or required enforcement action for crimes of violence, warrants, or crimes where processing (i.e.; collection of fingerprints or photographs) will assist in identification. Males accounted for 557, or almost 68%, of custodial arrestees. Females accounted for the remaining 265 arrests representing 32% of total arrests. Over the past three-year period the data has remained fairly consistent.

Year	Male	Female	Total
2017	544	258	802
2018	588	248	836
2019	557	265	822

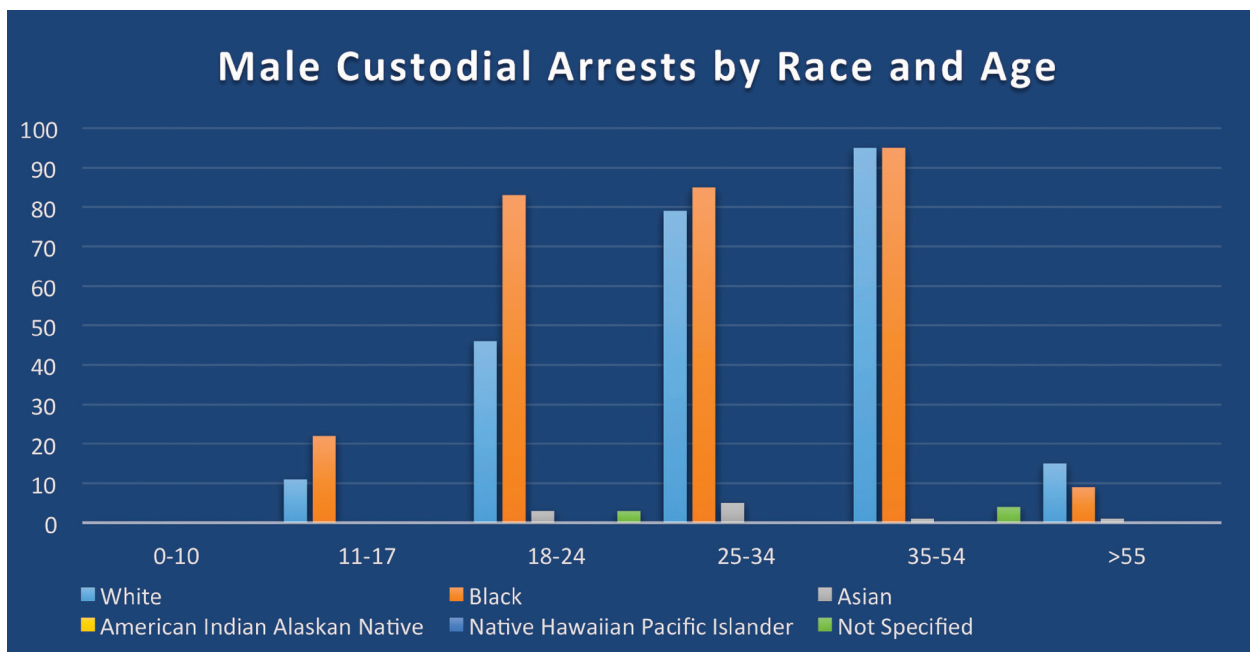


Demographics Analysis

Male Custodial Arrests by Race and Age

Gahanna officers made 557 custodial arrests in 2019. White males accounted for 246, or almost 44% of arrests. Black or African American males accounted for 294 which is just under 53% of the total. Other males classified by race accounted for a combined 17 custodial arrests, or 3%. This data specific to age groups provide some insight into the annual variances we are experiencing primarily in the 18-24 age for black or African American males.

Age	White	Black	Asian	Native Hawaiian Pacific Islander	American Indian Alaskan Native	Not Specified
0-10	0	0	0	0	0	0
11-17	11	22	0	0	0	0
18-24	46	83	3	0	0	3
25-34	79	85	5	0	0	0
35-54	95	95	1	0	0	4
>55	15	9	1	0	0	0
Total	246	294	10	0	0	7

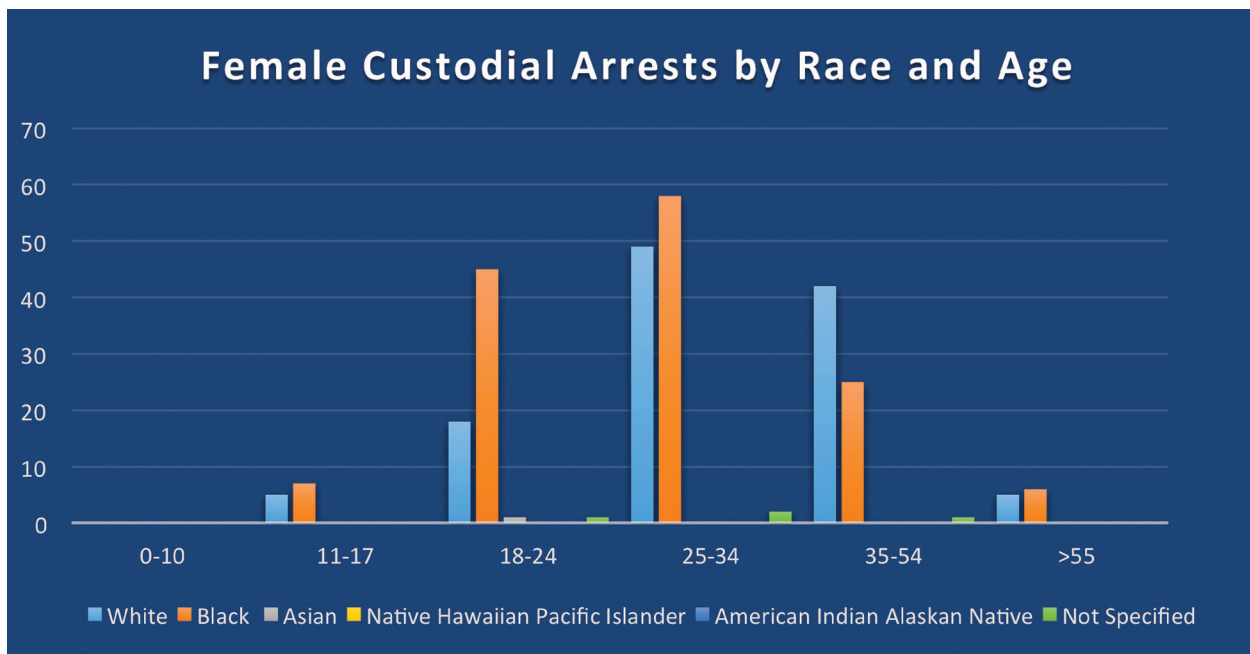


Demographics Analysis

Female Custodial Arrests by Race and Age

Gahanna officers made 557 custodial arrests in 2019. Females accounted for 265 of those arrests. White females accounted for 119 arrests or 45% of custodial arrests. Black or African American females accounted for 141 arrests which is 53% of the total. Other females classified by race accounted for a combined five custodial arrests or 2%. The age group data provides some insight into the annual variances we are experiencing primarily in the 18-24 age for black or African Americans females.

Age	White	Black	Asian	Native Hawaiian Pacific Islander	American Indian Alaskan Native	Not Specified
0-10	0	0	0	0	0	0
11-17	5	7	0	0	0	0
18-24	18	45	1	0	0	1
25-34	49	58	0	0	0	2
35-54	42	25	0	0	0	1
>55	5	6	0	0	0	0
Total	119	141	1	0	0	4

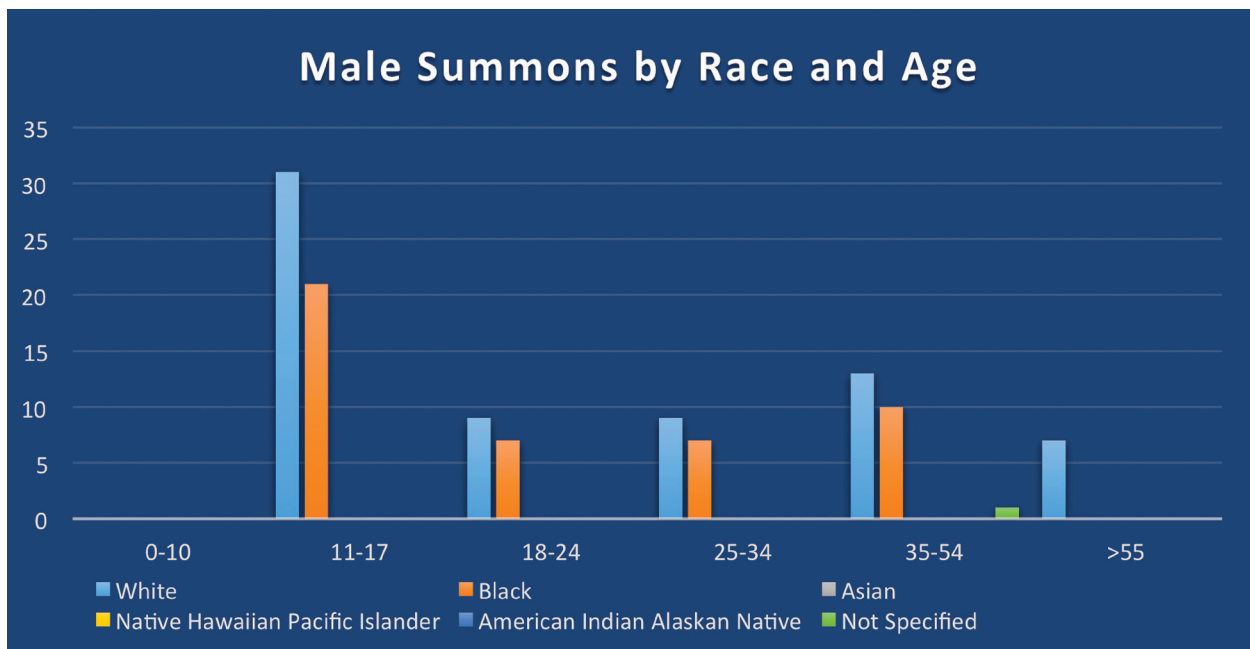


Demographics Analysis

Male Summons by Race and Age

Gahanna officers issued 160 summons in lieu of custodial arrest in 2019. Males accounted for 115, or almost 72%, of those summoned. Male, whites accounted for 69 summons or 60% of those summoned. Male, black or African Americans were issued summons 45 times representing 39% of total summons issued.

Age	White	Black	Asian	Native Hawaiian Pacific Islander	American Indian Alaskan Native	Not Specified
0-10	0	0	0	0	0	0
11-17	31	21	0	0	0	0
18-24	9	7	0	0	0	0
25-34	9	7	0	0	0	0
35-54	13	10	0	0	0	1
>55	7	0	0	0	0	0
Total	69	45	0	0	0	1

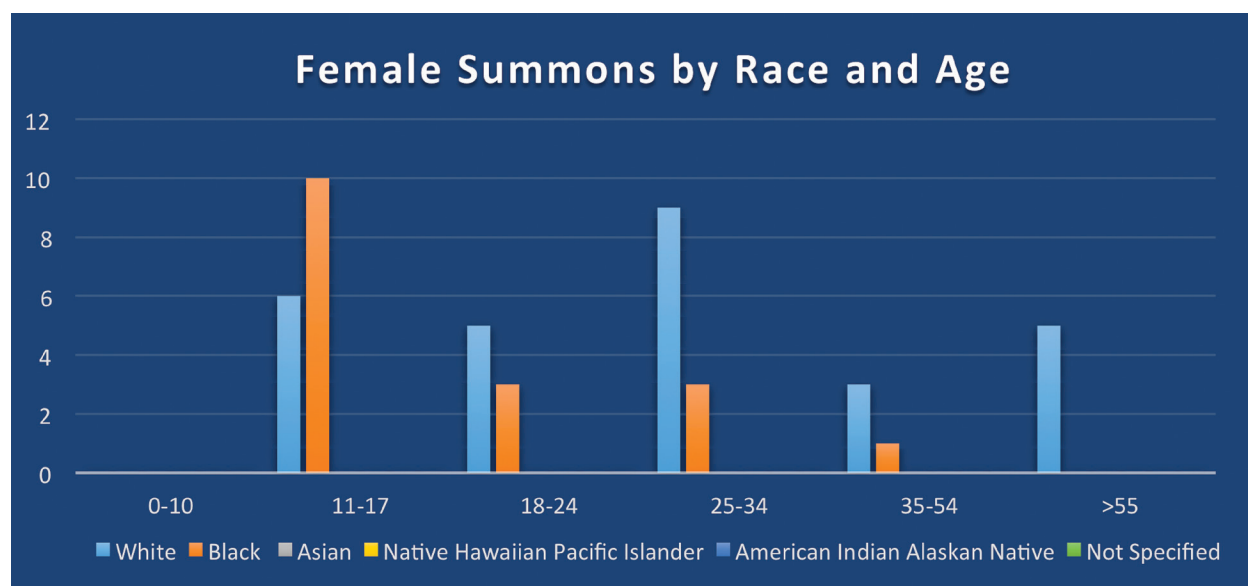


Demographics Analysis

Female Summons by Race and Age

Gahanna officers issued 160 summons in lieu of custodial arrest. Females accounted for 45 summons or 28% of the total. Female, whites accounted for 28 summons or 58% of those summoned. Female, black or African Americans were issued summons 17 times representing 38% of total summons issued. The age group data provides some insight into variances we may be experiencing primarily in the 11-17 age for black or African American females and the 25-34 age group for white females. Over the past three-year period the overall data has remained fairly consistent by Race with noted age variances.

Age	White	Black	Asian	Native Hawaiian Pacific Islander	American Indian Alaskan Native	Not Specified
0-10	0	0	0	0	0	0
11-17	6	10	0	0	0	0
18-24	5	3	0	0	0	0
25-34	9	3	0	0	0	0
35-54	3	1	0	0	0	1
>55	5	0	0	0	0	0
Total	28	17	0	0	0	1



Demographics Analysis

Field Interviews

Officers utilize field interviews when warranted to collect relevant information on suspicious activity reported by the community or based on the experience of the officer. Officers conducted 94 Field Interviews. These 94 Field Interview records generated contact with 185 individuals. Field Interviews included 126 male subjects, or 68% of contacts, and 59 females constituted the remaining 32% of subjects interviewed. The field Interview contacts are classified based on type of activity investigated as follows:

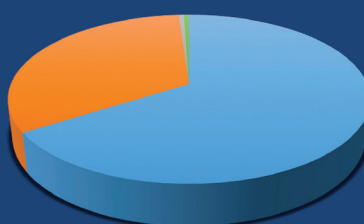
Field Interview Contact by Classification

Classification	Total	Percentage
Police Information	36	38%
Suspicious Person	31	33%
Suspicious Activity	22	23%
Suspicious Vehicle	4	4%
Other	1	1%

Field Interviews by Race

Year	White	Black	Asian	Native Hawaiian Pacific Islander	American Indian Alaskan Native	Not Specified	Total
2019	122	61	1	0	0	1	185

2019 Field Interviews by Race



Demographics Analysis

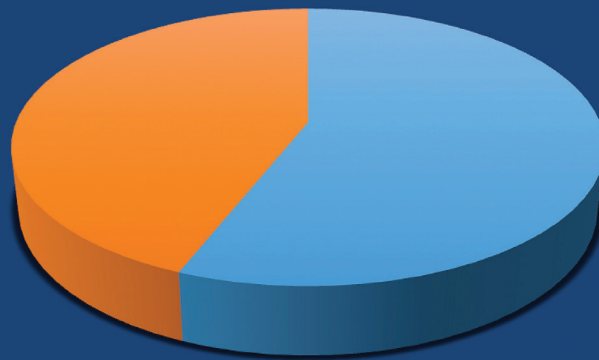
Use of Force

Division officers were involved in 25 use of force Incidents in 2019. A separate analysis and review is conducted specifically on each incident from an overall agency perspective, and in a separate detailed annual analysis and review. The use of force incidents in the past year involved 22 male subjects accounting for 88% of all force incidents with three incidents involving female subjects. The individuals involved in the force incidents were classified by race as shown below:

Use of Force by Race

Year	White	Black	Asian	Native Hawaiian Pacific Islander	American Indian Alaskan Native	Not Specified	Total
2019	14	11	0	0	0	0	25

2019 Use of Force by Race



■ White

■ Black

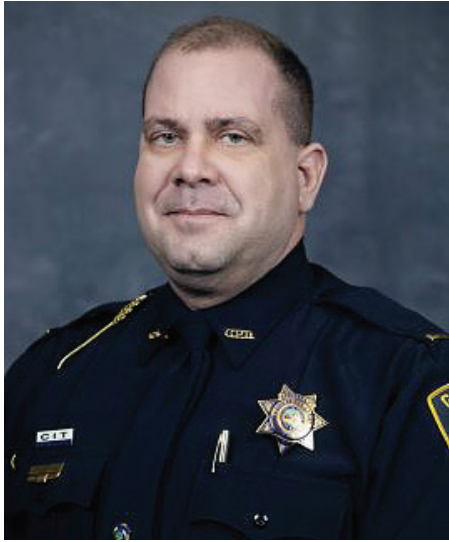
■ Asian

■ Native Hawaiian Pacific Islander

■ American Indian Alaskan Native

■ Not Specified

Support Services Subdivision



Lieutenant Matt Kissel

Lieutenant Matt Kissel is responsible for the effective and efficient operations of the Support Services Subdivision. Support Services includes our Communications Center or radio room, training, School Resource Officers, property and evidence management, police equipment procurement and records management.

Matt began his career when he was appointed as an officer for the City of Gahanna on May of 1997. He was promoted to Sergeant in July of 2007 and promoted to Lieutenant September of 2019. Lt. Kissel is a graduate of Northwestern University School of Staff and Command.

The Support Services Subdivision is comprised of the following personnel:

- Ten Communications Dispatchers
- One Communications Supervisor
- One Training Sergeant
- Three School Resource Officers
- One Property Officer (sworn, part-time position)
- One Procurement Coordinator
- One Records Clerk

The Support Services Subdivision accomplished the following objectives in 2019:

- The Communications Center's 9-1-1 equipment was upgraded to accept text messages.
- Partnered with New Albany PD to facilitate a 10-week Citizen Police Academy.
- Partnered with Mifflin Fire and Gahanna Jefferson School District to conduct a week long Safety Town.
- Partnered with the Mifflin Township Fire Department to conduct joint active shooter training to incorporate medics into semi-secured areas to render aid more quickly.
- Conducted an Active Shooter presentation for community members and several private businesses.
- Conducted two citizen-focused self-defense courses.
- Conducted a female-only self-defense course.
- Coordinated 32 hours of refresher training for Division personnel.
- Increased presence in Gahanna's school zones during times of peak pedestrian and vehicular traffic.

Communications

The Division of Police Communications Center is the Primary Public Safety Answering Point (PSAP) for both traditional wired and wireless 9-1-1 calls in the City of Gahanna service area. Gahanna's PSAP is one of six wireless-capable call centers in Franklin County. The communications section is comprised of ten dispatchers and one dispatch supervisor.

Dispatchers coordinate and direct police communications and serve as the liaison between officers and other agencies. Dispatchers reduce 9-1-1 and some non-emergency phone calls to a call for service or computerized record that is logged and recorded in a Computer Aided Dispatch (CAD) system. Dispatchers perform records, driver's license, registration, and warrant checks officers need to do their jobs in the field.



Communications Supervisor
Angie Collins



Dispatcher Cale Baine

2019 Dispatcher Phone Services

- 7,745 emergency 9-1-1 calls answered
- 36,490 non-emergency phone calls received
- Answered a combined 44,235 emergency 9-1-1 and non-emergency phone calls
- Average 9-1-1 call pick-up time was 3.83 seconds

2019 Dispatcher Computer Aided Dispatch (CAD) Entries

- Entered and updated 12,738 Calls for Service
- Entered and updated 15,150 Other CAD entries
- Entered 27,888 total combined CAD entries
- Dispatchers are Emergency Police Dispatcher (EPD), Emergency Medical Dispatcher (EMD) and Emergency Fire Dispatcher (EFD) certified by The Association of Public-Safety Communications Officials (APCO).



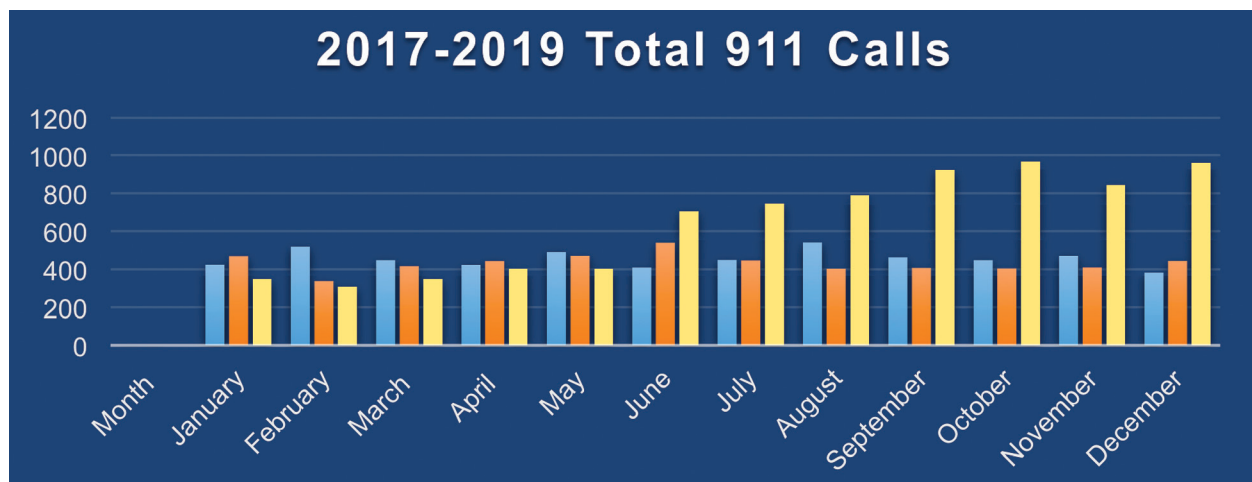
Dispatcher Miranda Chavarria

9-1-1 Calls

The Division currently handles over 7,700 calls to 9-1-1 for emergency assistance and over 36,000 calls on non-emergency lines on an annual basis. There was a marked increase in 9-1-1 calls after June 2019 as we started receiving wireless 9-1-1 calls occurring in our community directly instead of being transferred from another jurisdiction. This results in a quicker response as the caller does not

have to repeat emergency information to two call takers.

The Division upgraded capabilities to include the ability to receive 9-1-1 messages via text message. The average answer time for a 9-1-1 call to Gahanna's communications center was 3.83 seconds.



Month	911 Totals 2017	911 Totals 2018	911 Totals 2019
January	425	470	348
February	519	338	309
March	449	417	348
April	424	444	404
May	492	472	401
June	410	540	707
July	450	447	748
August	541	404	790
September	464	408	923
October	449	405	966
November	472	410	841
December	383	445	960
Total	5,478	5,200	7,745

Calls for Service

Calls-for-Service (CFS) data is derived from the Division's Computer Aided Dispatch (CAD) system. The Gahanna Division of Police defines a 'Call-for-Service' (CFS) as a "public-initiated" event and includes CAD entries coded as received by phone, 9-1-1 or walk-in. Other CAD entries include those calls that are officer-initiated or administrative in nature and are usually received via in-car Mobile Data Computers (mobile), dispatch, on-view and radio. Division data related to calls



for service is derived from a 12-month September 1, prior year to August

31 current year period, so that staff scheduling changes can be initiated for the coming year.

For the 12-month period (2018-2019), there were 27,888 CAD entries of which 12,738 were classified as a Call-for-Service (CFS) where the public initiated a request for police services.

CFS have remained relatively stable over the past 36 month period varying less than 5.5% per year.

CAD Entries by Year and Shift

Type of CAD Entry	Shift	2016-17	2017-18	2018-19
Calls-for-service (CFS)	First Shift	4,872	4,692	4,572
	Second Shift	6,614	6,158	6,003
	Third Shift	2,491	2,357	2,163
	Subtotal	13,977	13,207	12,738
Other CAD Entries	First Shift	4,466	5,720	5,565
	Second Shift	6,067	6,289	6,434
	Third Shift	4,135	4,126	3,151
	Subtotal	16,145	16,135	15,150
Total		30,122	29,342	27,888

Other CAD entries which are officer-initiated or administrative in nature for the past 36 months have also remained relatively stable varying less

than 3.5% over the period. These calls are self-initiated and may be impacted by other factors including staffing, and organizational objectives.

School Resource Officers

The Division has a School Resource Officer (SRO) component comprised of three officers. Two of the officers are assigned to Gahanna Lincoln High School and one rotates among other schools in a community-oriented policing assignment. The SRO unit addresses the needs and calls-for-service for approximately 2,500 students, teachers and staff at Gahanna Lincoln High School.

An SRO is a unique assignment that is a non-traditional role for officers as they partner with school staff, students and parents as problem-solvers serving the needs of a unique population. All Gahanna School Resource Officers have completed

annual training, continuous professional training and have achieved Master SRO Accreditation from the Ohio School Resource Officer Association.

During summer months the School Resource Officers are assigned to community-oriented policing focused activities and special events such as Touch-a-Truck, Cops and Kids Day, Safety Town and National Night Out. The School Resource Officers also deploy to other patrol staffing assignments during summer months. Daily they respond to other schools within Gahanna, crimes in-progress, emergency situations and other call demands.



Officer Marvin Hixon | Officer Ben Corbin | Officer Todd Huffman

Training



The Division provides quality training to personnel as part of an annually published training plan. Training may meet the requirements for credentialing, continuous professional training, policy or legal changes, and to ensure our personnel are prepared, competent and ready to deliver professional law enforcement services.

In-Service Training Curriculum:

Topic	Hours
Autism Awareness	6
Legal Update/Bias Based Profiling Awareness	2
Firearms Skills, Tactics, Range Safety Training	6
Qualifications all weapons systems	2
Mission, Vision, Values	2
Goals and Objective	2
IT Policy and Reporting	1
OH-1 Traffic Crash Reporting	1
Pursuit Policy and Reporting	1
Use of Force Policy and Reporting	1
Taser Re-Certification	2
OC Spray Re-Certification	1
ASP Baton Refresher	1
Reality-based Training Scenarios	1
Defensive Tactics	3
Total	32

Property Room

The Division Property Room takes in and disposes of various items related to evidence and non-evidence situations. Part-time Gahanna Police Officer Rick Walker operates the day-to-day operations of the property room. The property officer also ensures the chain of custody is maintained for property items that require transport to crime labs for testing, property that requires

accessibility for court proceedings, and the retention as part of permanent case files. In addition, firearms that are either confiscated or held for safekeeping are either returned to the owner, at the owner's request, or properly disposed of. The use of our computer aided dispatching (CAD) system increases the ability to track an item from recovery to disposal.

Records

The Division relies on our Records Clerk, Katey Powell, to process hundreds of records requests that the Division receives each day. These records are prepared for various purposes. Every one of the over 700 crash reports is likely to entail two records requests by the involved insurance companies and

each report has to have personal and protected data redacted prior to release. The same is true for the hundreds of crime and informational reports that we take throughout the year. Our Records Clerk also processes fees for false alarms and performs other administrative tasks.

Crime Analyst

The Division Crime Analyst, Lyndsey Roush, provides weekly crime reports to all agency personnel including geo-spatial hot-spot mapping, a summary of critical scene responses and active crime trends based on a four-year average. In addition to crime analysis, Lyndsey creates custom reports for administrative analysis and review including key data sets used to compile the annual workload-based

allocation report, and the crime stats used in this annual report. Lyndsey provides other specialized reports that are derived from her expertise in extracting detailed information from our Computer Aided Dispatching (CAD) system. She has the ability to collate and display the raw data in several formats including creating dashboards using Microsoft's Power BI analytics and other software programs.

Recruitment & Selection

In the spring of 2019, the Division initiated a revised police recruitment process designed to streamline the process and attract the best applicants to Gahanna. Officers Maria Curren, Brian Smith and Jeff Hoffman went through the new process and were hired in December.

All new officers attend seven months of basic recruit training conducted at the Columbus Police Regional Training

Academy. We expect them to graduate in July of 2020 at which time they will

begin a three to four month Field Training Program prior to solo assignment. Under the best of timing and circumstances it takes the Division a minimum of 11 months to recover personnel staffing levels from a retirement or service separation.

These three officers will replace three senior officers who retired this year.



Promotions

With the retirement of two senior staff Lieutenants in 2019, the Division had vacancies to fill and took the opportunity to revise the promotional process. The new process included the use of assessment centers where candidates are exposed to simulated scenarios and rated by external police professionals on their responses. The process provided valuable insights into the strengths and areas in need of further development among the potential candidates competing for promotion.

The rank structure in the Division up to the rank of Lieutenant is by successive rank; therefore, the two vacancies in the Lieutenant ranks were filled from candidates currently holding the rank of Sergeant. The resulting vacancies in the Sergeants' ranks created an opportunity for two officers to be promoted to Sergeant. This was a first to swear in four promotions on the same day.



Sergeant Chad Cohagen and Sergeant Matt Kissel were promoted to the rank of Lieutenant. Lieutenant Chad Cohagen assumed command of the Investigative Subdivision and Lieutenant Matt Kissel assumed command of the Support Services Subdivision.



Detective Ryan Utt and Officer Kyle Parrish were promoted the rank of Sergeant. Detective Sergeant Ryan Utt assumed command of investigations as the Detective Sergeant. Sergeant Kyle Parrish assumed command as the Sergeant of Third Shift Patrol.

Community Engagement



Coffee with a Cop



Friday Night Game Night



Coffee with a Cop



National Night Out



National Night Out



Touch-a-Truck

Community Engagement

The Division initiated a strategic goal to engage in an authentic and transparent community partnership. The objectives to meet the goal include traditional one-on-one engagement opportunities and via social medial platforms. We sought to expand offerings in both traditional and social media opportunities to engage with community members. One part of the objective was to pursue more

personalized engagements through events and programs such as monthly civic association meetings, quarterly Coffee with a Cop*, public self-defense and active shooter courses*, public speaking, a Citizen Police Academy, National Night Out*, Touch-a-Truck, neighborhood and business district bike patrols and coordinating agency tours.

* indicates the event(s) was new this year.



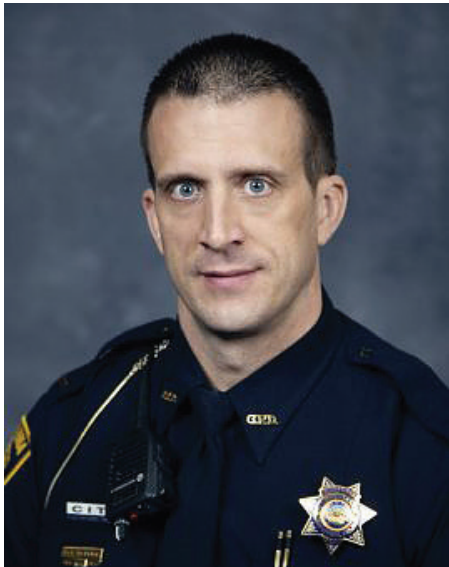
First Responder No-Shave November benefitting OSU Cancer Center resulting in a \$22,000 Donation in honor of Dublin PD Detective Erik Gilleland

Our community engagement objectives in social media included adding a new forum as we joined Nextdoor with a distribution of over 8,400 verified residential households in 34 neighborhoods. Our goal was to increase our established platforms of Facebook and Twitter followers by 10% over 2018. We also trained Dispatchers in the use of

Facebook and Twitter to ensure that quick, timely and accurate roadway closures/delays or hazardous situations/ events are communicated as quickly as possible. The addition of Crime Alerts and the dispatchers' use of "first person" lost dog postings have yielded the most positive public responses.

Platform	Jan. 1, 2019	Jan. 1, 2020	Percent Change
Facebook Likes	2,973	4,386	+48%
Facebook Follows	3,171	4,720	+49%
Twitter	1,731	1,777	+12%

Field Services Subdivision



Lieutenant Ethan Moffitt

Lieutenant Ethan Moffitt is responsible for the effective and efficient operations of the Field Services Subdivision which is comprised primarily of patrol officers. Lt. Moffitt coordinates the Division's special events responsibilities and the initial response to critical crash and crime scenes. Ethan began his career when he was appointed as an officer for the City of Gahanna in April 1998. He was promoted to Sergeant in 2002 and promoted to Lieutenant in October of 2016. Lt. Moffitt is a graduate of Northwestern Traffic Institute School of Staff and Command (NWTI) and is currently enrolled in the Law Enforcement Foundation's Certified Law Enforcement Executive Program (CLEE).

The Field Service Subdivision is comprised of the following staff:

- Four shift Sergeants (1st, 2nd, 3rd, and a swing shift)
- 29 Patrol Officers
- One Staff Analyst

The Field Services Subdivision accomplished the following objectives in 2019:

- Instituted a Patrol Re-integration Program to ensure a smooth transition for personnel returning to patrol duties after extended absences.
- Developed an Officer-in-Charge (OIC) training program to qualify officers to serve as Officer-in-Charge during the absence of the shift sergeant.
- Initiated a computer-based system of managing overtime notifications and assignments.
- Integrated a swing shift sergeant into the patrol schedule providing 32 additional hours of direct supervision during weekend hours.
- Developed a data-driven methodology to deploying personnel and resources based on crime and traffic data.
- Patrol officers actively participated in community engagement events such as Cops and Kids Day, Shop with a Cop, Coffee with a Cop, Touch-a-Truck, Citizen's Police Academy, Active Shooter and Self-defense Courses.

Traffic Safety

The Division monitors and patrols 325+ lane miles of roadway over Gahanna's 12.6 square mile jurisdiction. Traffic crashes are monitored on a monthly basis and a report is distributed to patrol supervisors to assist in proactive traffic enforcement efforts.

The Traffic Objectives for 2019 included the following:

1. Reduction of traffic crashes on public roadways

	2018	2019	+/-	Percent Change
First Quarter	160	150	-10	-6%
Second Quarter	353	338	-15	-4%
Third Quarter	523	510	-13	-3%
Fourth Quarter	739	710	-29	-4%

2. Reduce alcohol related crashes on public roadways over 2018 totals.

- Alcohol-related crashes in 2018 accounted for 4.75% of all crashes
- Alcohol-related crashes in 2019 accounted for 3.8% of all crashes
- We met the objective with a (-.09) percent decrease

3. Participation in all NTSB, State of Ohio and local traffic safety awareness, enforcement, and public information campaigns.

- The Division deployed eight OVI (Operating a Vehicle while Intoxicated) saturation patrols during holidays or major sporting events.
- The Division participated in the following traffic safety campaigns with social media awareness and enforcement efforts:
 - "Fans Don't Let Fans Drive Drunk"
 - "Click-it or Ticket"
 - "Drive Sober or Get Pulled Over"
 - "Look Before U Lock"
 - Holiday-related Designated Driver
 - Distracted Driving Awareness

4. Expanded use of social media to enhance public safety, and provide timely traffic information.

- The Division trained all Dispatchers on the use of social media platforms and collectively the Division posted over 100 social media posts on multiple platforms regarding traffic or public safety issues in 2019.

Vehicular Pursuits

The Division does infrequently engage in vehicular pursuits as necessary to stop fleeing criminal offenders. The Division's policy is considered restrictive both in the criteria and threshold to pursue and the conditions that must be considered by a pursuing officer at all times during a pursuit. Officers have 11 considerations to constantly evaluate during an active pursuit and eight criteria for terminating a pursuit. Every Division pursuit is documented and administratively investigated by a Division supervisor

and the chain of command for policy compliance and lessons learned.

Division officers are trained in the use of the Pursuit Intervention Technique (PIT) maneuver when conditions warrant. Additionally, cruisers are equipped with Stop Sticks, a controlled tire deflation device, which can be placed on roadways in front of fleeing vehicles. In 2019, the following pursuit termination devices or techniques were deployed.

Pursuit Termination Techniques or Device Use

Device/Technique	Frequency	Percentage
Controlled Deflation Device:	2	15%
PIT Maneuver/Technique:	3	23%
Roadblock:	0	0%
Ramming:	1	8%

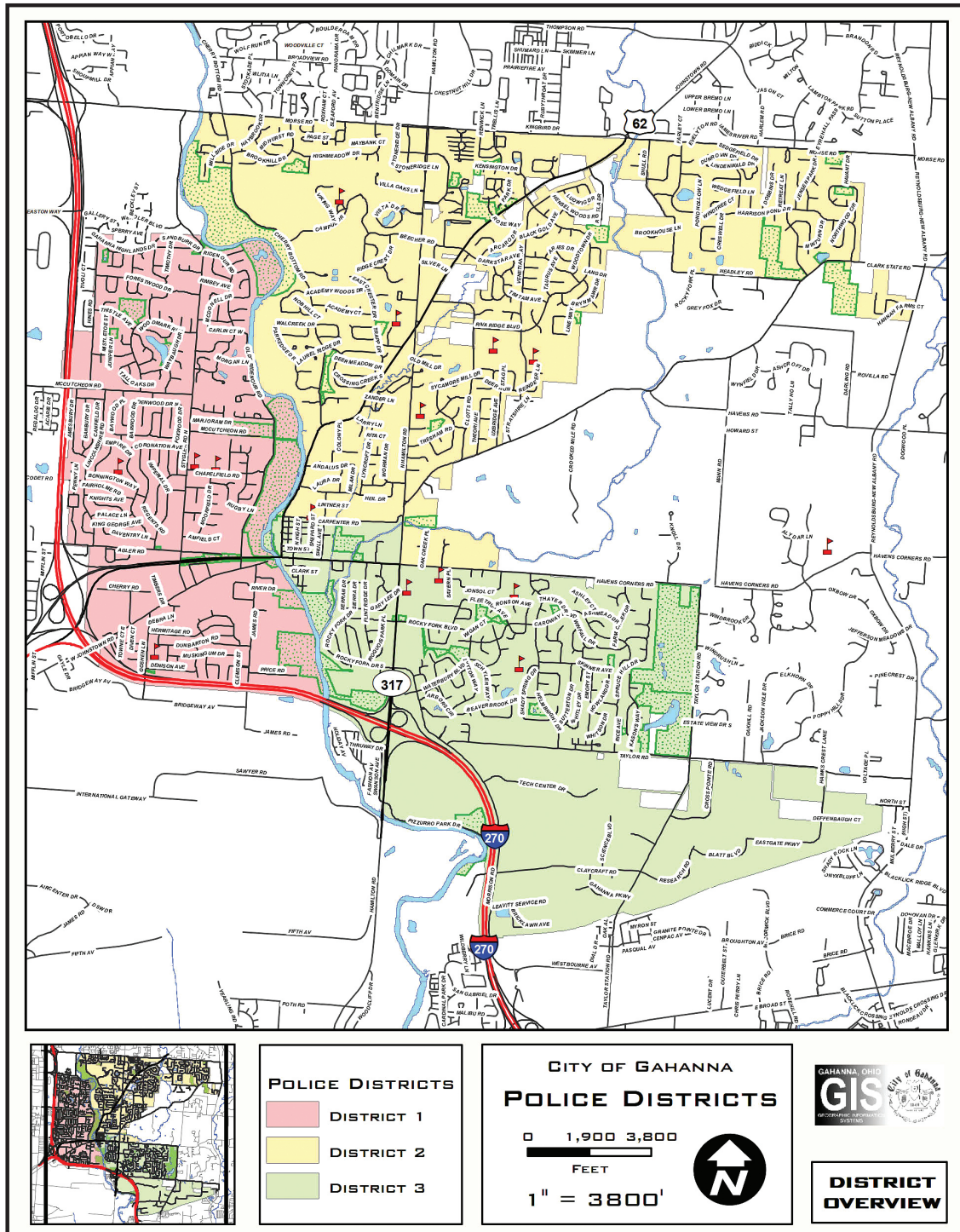
The Division had 13 pursuits during the year. Six pursuits were terminated by the officer or supervisor or 46% of all pursuits. These pursuits were terminated because safety or related pursuit criteria were not met or changed during the pursuit. These are highly dynamic events that require active diligence on behalf of

the officer and the on-duty supervisor. The Division administrative review of each pursuit in 2019 found that the initiation of each pursuit was determined to have been within policy. There were two crashes resulting from pursuits in 2019 with no reported injuries to officers or suspects.

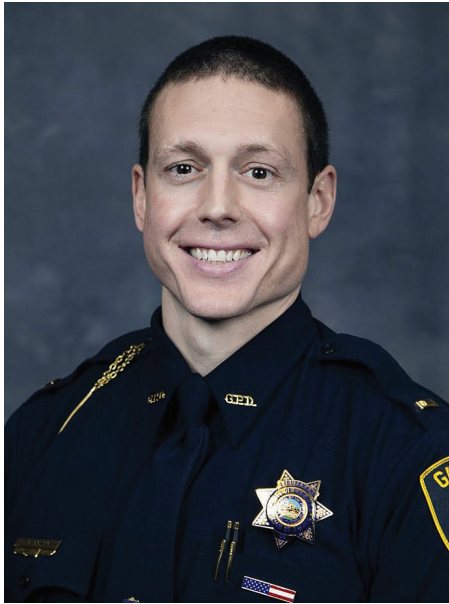
Reason Pursuit Terminated	Frequency	Percentage
Officer Self-Termination	2	15%
Supervisor Order	4	31%
Traffic Crash	2	15%
Suspect Voluntarily Stopped	2	15%
Termination Technique/Device	1	8%
Other:	2	15%

Patrol Districts

The City of Gahanna covers nearly 12.6 square miles and is located within Franklin County. In order to better serve the citizens, Gahanna is divided into three patrol districts. The city is comprised of over 134 centerline miles (325+ lane miles) of public roadways.



Investigative Services Subdivision



Lieutenant Chad Cohagen

Lieutenant Chad Cohagen is responsible for the effective and efficient management of all investigative processes, work products and follow up from an initial crime scene. Chad was hired in March of 2005 and was a patrol officer from 2005 to 2009. Chad was a detective from 2009 to 2016 when he was promoted to Sergeant. Chad was a patrol Sergeant prior to becoming the Detective Sergeant in 2017. Chad was recently promoted to Lieutenant in October of 2019. Lieutenant Cohagen is a graduate of Bowling Green State University with a Bachelor's Degree in Criminal Justice and has completed the Law Enforcement Foundation's Supervisors Training and Education Program (STEP) and many advanced investigative courses.

The Investigative Services Subdivision is comprised of the following staff:

- Detective Sergeant
- Six general assignment detectives
- Three special assignment detectives (One assigned to HIDTA Drug Task Force)
- One Court Liaison (civilian)

The Investigative Services Subdivision accomplished the following objectives in 2019:

- Investigated and indicted two homicide cases.
- Investigated and indicted one aggravated vehicular homicide case.
- Presented 79 cases to the prosecutor's office for consideration with a 92% success rate.
- Took advantage of free training and equipment to strengthen our ability to conduct forensic examinations on cellular devices.
- Conducted roll call training with all patrol officers and dispatchers on evidence preservation and collection at overdose scenes.
- Conducted roll call training with all patrol officers on evidence processing including latent fingerprint detection, preservation and recovery.
- Investigators were assigned over 1,319 other cases to follow up on in 2019.

Investigations

The investigation of felonies and other crimes that require follow-up and extensive collection of evidence or processing are referred to the Investigative Subdivision for processing. Investigators have specialized training and expertise in some forensic areas that are required for furthering and completing investigations. Not every case



is assigned for follow-up but every case is reviewed by an investigative supervisor for possible assignment. Assignment for follow-up is based on a list of solvability factors that determine if the case has enough material evidence or a likelihood of discovering evidence to warrant further investigative action.

Cases	2017	2018	2019
Offenses	1,093	1,103	1,037
Arrests	161	268	282
Total Cases Assigned	1,254	1,371	1,319

Detective Scene Responses	2017	2018	2019
On-Duty	15	22	27
Off-Duty	21	31	21
Total Scene Responses	36	53	48

Investigative Processes	2017	2018	2019
Subpoenas	165	211	179
Search Warrants	95	97	107
Indictments	71	102	84
Polygraph Exams	45	36	25
Electronic Forensic Exams	N/A	46	55
Background Investigations	73	80	30
Total Investigative Processes	449	572	480

ICAC Task Force

The Division is a part-time member of the Internet Crimes against Children Task Force (ICAC). The Division dedicates a Detective as needed to assist in task force investigations. These crimes frequently cross multi-jurisdictional lines and require extensive computer forensic capabilities to address. These are horrendous crimes committed against the most vulnerable of victims.

Involvement in a task force means that resources can be immediately directed to local as well as regional cases. The Division finds participation in this task force to be of high value as these cases impact all jurisdictions in central Ohio. The productivity of the task force is another factor we consider. The task force reported the following activity in 2019:



Investigations

Tips and Complaints Checked	801
Online Chat Hours	319
Knock and Talks	21
Consent to Search	21
Soliciting a Minor Arrests	26
Child Enticement Cases	16
Obscenity directed Toward a Minor	27
Child Prostitution Cases	1
Interviews Conducted	148
Intelligence & Grand Jury Summaries	219

Child Pornography

Manufacturing Cases	5
Distribution Cases	58
Possession	36
Child Victims Identified	16

Computer Forensics

Forensic Exam Hours	1,855
Forensic Exams Completed	152
Forensic Cases Initiated	60
Forensic Cases Completed	84

Legal Actions

Subpoenas Served	339
Search Warrants Executed	199

HIDTA Task Force

The Division dedicates an investigator as a full-time member of the Regional High Intensity Drug Trafficking Area Program (HIDTA). This work group is comprised of investigators and resources from federal, state and several central Ohio law enforcement agencies. Many of these agencies, based on the scope and jurisdictional mobility of the drug crimes and enterprises, would not have the personnel or resources to investigate alone. Our participation with any task

force operation is continuously evaluated for effectiveness. In 2019 the task force reported the following results to participating member agencies:

Investigations	
Arrests Made	73
Drugs Seized Street Value	\$28,639,929
Currency Seized	\$1,087,332

Court Liaison

The Court Liaison is responsible for representation of the Division on court cases generated by the Division, from the pre-trial stage to final disposition. The Court Liaison is our link between the Division of Police and the Franklin County Court Systems. Our Liaison attends court functions saving the police officers from having to appear in court, when the case does not warrant the physical appearance of an officer. The Court Liaison checks in with court personnel on behalf of the Division on many court actions: pre-trials, jury trials, common pleas cases, grand jury presentations, court trials, and daily delivers critical and time sensitive court paperwork to prosecutors and the courts and clerk's offices.

The Court Liaison notifies officers when they are needed to appear in Municipal or Common Pleas Court. The following is a report of the hours spent and monies saved by assigning a Court Liaison, as opposed to a police officer.

The following table indicates the frequency with which the Court Liaison handled cases in 2019. The cost savings formula is based on an overtime rate as many court appearances result in an overtime rate. The cost savings associated with representation by the Court Liaison in lieu of an officer is depicted by year.

Officers Cancelled from Subpoenas	Frequency	Total
2017 Subpoenas	237	\$14,959
2018 Subpoenas	433	\$28,175
2019 Subpoenas	551	\$37,093
Totals	1,221	\$80,228

2019 Roster

Executive Staff

Chief Jeffrey B. Spence
Deputy Chief Jeffrey Lawless
Lieutenant Ethan Moffitt
Lieutenant Chad Cohagen
Lieutenant Matt Kissel

Investigative Services

Sergeant Ryan Utt
Detective Andrew Eckert
Detective Reuben Hendon
Detective Kimberly Glunt
Detective Matthew Fulmer
Detective Michael Shippitka
Detective John Power
Detective Michael Lambert
Detective Blair Thomas
Court Liaison Tasha Rutan

Ancillary Staff

Crime Analyst Lyndsey Roush
Mgmt. Analyst Amy Moneypenny
Mgmt. Analyst Peyton O'Dell

Part-Time

Bailiff; Officer Dean Blamer
Property Clerk; Officer Rick Walker

Retired in 2019

Lieutenant Thomas Basso
Lieutenant Sheila Murphy
Officer David Churry
Court Liaison/Officer John Fox
Admin. Ops Mgr. Terrie Snider

Field Services Supervisors

Sergeant Michael Gray
Sergeant Ernest Choung
Sergeant Phillip Stacy
Sergeant Jeffrey "Kyle" Parrish

Patrol

Officer Carl Schmuckle
Officer John Aey
Officer Frank Stewart
Officer Terry Goulden
Officer Sherman Buck
Officer Kelie Moffitt
Officer Anthony Smith
Officer Benjamin Roush
Officer James Allen
Officer Matthew Cochran
Officer C. Darren Price
Officer Jason Jones
Officer Ann Jodon
Officer Justin Sheasby
Officer Chris Redman
Officer Adam Buchman
Officer Gary Lawrence
Officer Timothy Swalley
Officer Terrance "TJ" Lohr
Officer Steven Werner
Officer Joseph Kemp
Officer Bryan Kovalik
Officer Paul Torrie
Officer Michael Vasila
Officer James "Mitch" Gordon
Officer Kenneth Bills
Officer Ty Andersen
Officer David "Taylor" McConkey
Officer Brian Turner
Officer Crystal Jones
Officer Frank McDougle
Officer Maria Curren (Hired 2019)
Officer Brian Smith (Hired 2019)
Officer Jeff Hoffman (Hired 2019)

Thank You



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Gahanna, OH 43230
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www.gahanna.gov